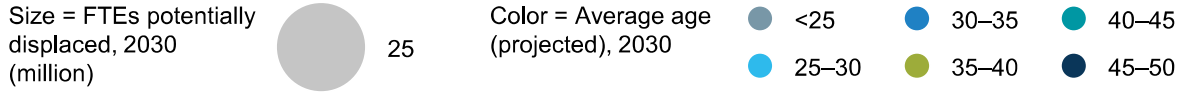


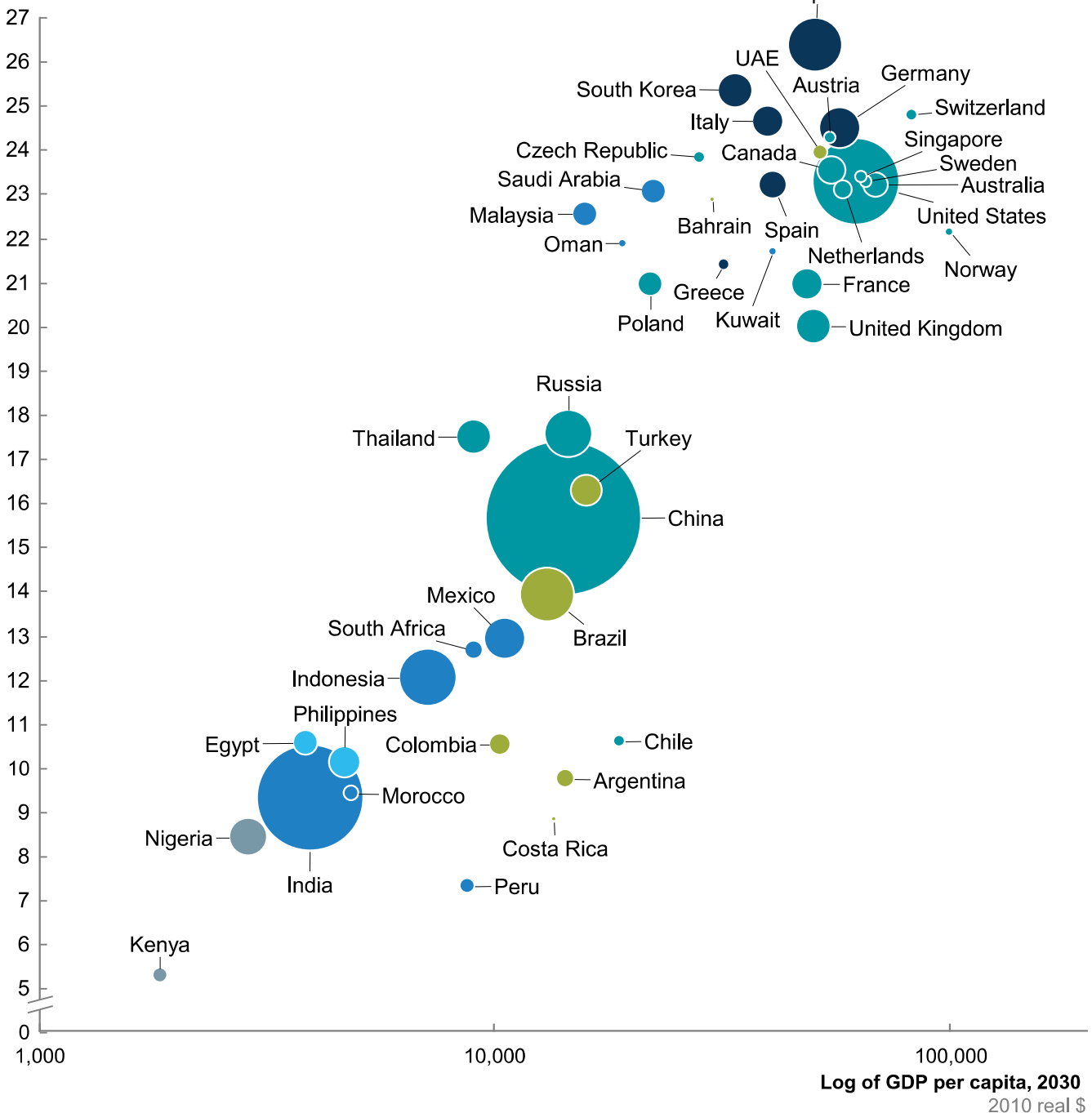
the mix of activities currently performed by workers and prevailing wage rates. They range from 9 percent in India to 26 percent in Japan in the midpoint adoption rate scenario (Exhibit E2). This is on par with the scale of the great employment shifts of the past, such as out of agriculture or manufacturing (Box E1, “The historical evidence on technology and employment is reassuring”).

**Exhibit E2**

**Impact of automation varies by a country's income level, demographics, and industry structure**



**Percentage of current work activities displaced by automation, 2016-30, midpoint adoption scenario**



SOURCE: World Bank; Oxford Economics; McKinsey Global Institute analysis