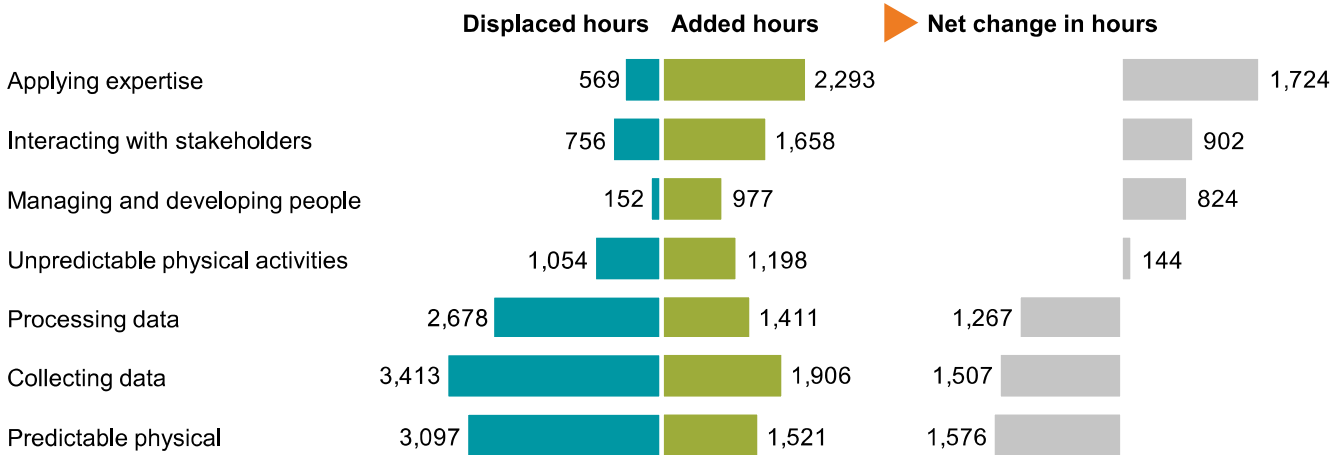


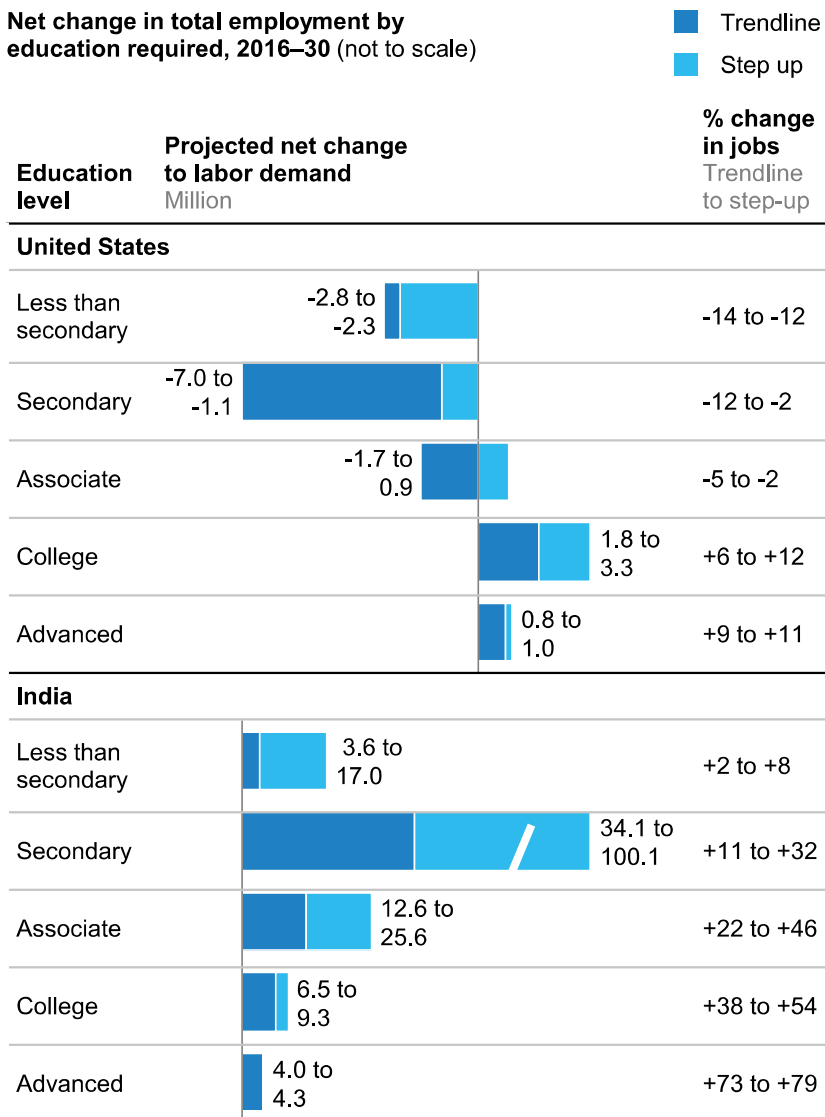
Exhibit E8

Potential shifts for activities, educational requirements, and wages

Net growth in work will involve more application of expertise, interaction, and management: Germany example
 Total work hours by activity type, 2016–30 (Midpoint automation, step-up demand) (million)

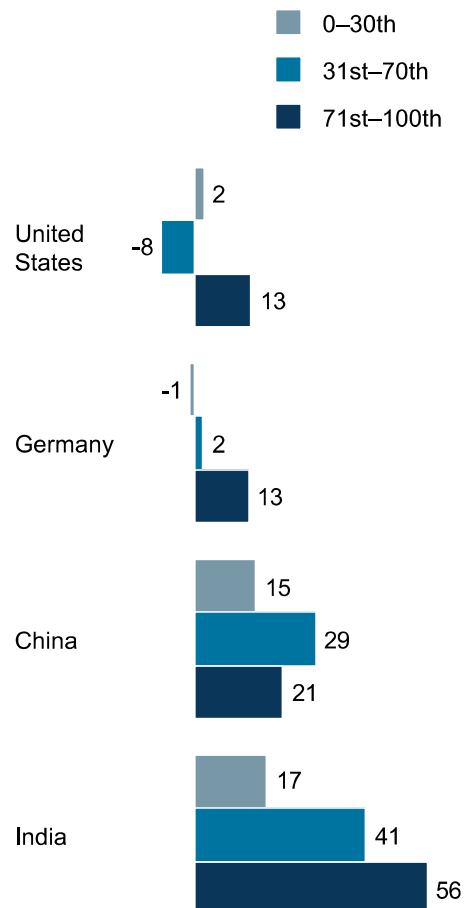


Net change in total employment by education required, 2016–30 (not to scale)



Middle-wage jobs may fare well in emerging economies but lose out in advanced economies

Net job change by wage tercile, step-up scenario
 % ± change from 2030 labor supply due to automation and labor demand catalysts



NOTE: Some occupational data projected into 2016 baseline from latest available 2014 data.

SOURCE: ONET skill classification, US Bureau of Labor Statistics; McKinsey Global Institute analysis